

ATTACHMENT 2

2007-2008 Department/School/College Diversity Plan – Department of Cognitive & Learning Sciences							
Please describe your most significant activities you will implement, expand, or continue in order to accomplish your short term goals for a more diverse and inclusive department/school/college and will help MTU accomplish its short and long term diversity goals.							
	Specific Objective	Activity Description	Person(s) Responsible for this Objective	Timeline	Internal Dollars to be Allocated	External Dollars to be Sought	Other Comments
For Faculty	Maintain or improve gender and ethnicity balance (department is currently 44% female; 15% minority)	Promote qualified under-represented faculty through proper mentoring and support	Entire department Department chair	Ongoing	Provide adequate resources for professional development		
For Students	Increase enrollment of female and underrepresented students	Phone calls to potential students Participate in YES Expo School visits Recruit graduate students in Detroit metro area Strengthen connections with urban schools for Prof. Dev. Programs Utilize KCP funding for external speakers	PSY faculty PSY faculty; dept. chair PSY faculty ED faculty Chair Entire department	Early spring Fall 2007 Ongoing October 2007; March 2008 Ongoing All year	Funds already available \$1000	Dow support for travel ITQ grant funding ITQ funding already available KCP funding	Chair and one faculty attended in 2006