

<b>2007-2008 Department/School/College Diversity Plan -- GMES</b>							
Please describe your most significant activities you will implement, expand, or continue in order to accomplish your short term goals for a more diverse and inclusive department/school/college and will help MTU accomplish its short and long term diversity goals.							
	<b>Specific Objective</b>	<b>Activity Description</b>	<b>Person(s) Responsible for this Objective</b>	<b>Timeline</b>	<b>Internal Dollars to be Allocated</b>	<b>External Dollars to be Sought</b>	<b>Other Comments</b>
<b>For Faculty</b>	Maximize possibility of increasing number of faculty who represent underserved minorities and females	Ensure that networking and advertising for new hires targets these audiences. Final pool of candidates must be diverse.	Chairs of search committees and Chair of department.	When possible; we do not have a search every year, although we will this year.	As appropriate for targeted ads and for visits of additional candidates beyond those supported by university		
<b>For Students</b>	Increase number of students overall, maintaining our attractive female ratios and increasing our minority enrollments	Recruiting and targeting of scholarships when appropriate	Various; Chair oversees but all faculty have participated and will continue to do so.	Continual	Several thousand dollars for recruiting at U.Puerto Rico and internships	REU being applied for, targeting underserved minorities	
<b>For Staff</b>	Ensure that staff positions are filled with as diverse a group of people as possible	Any openings (none are anticipated) will be advertised and networked for a diverse pool of applicants and finalists	Chair	As available			