

ATTACHMENT 2

**2007-2008 Department/School/College Diversity Plan: Humanities**

Please describe your most significant activities you will implement, expand, or continue in order to accomplish your short term goals for a more diverse and inclusive department/school/college and will help MTU accomplish its short and long term diversity goals.

	Specific Objective	Activity Description	Person(s) Responsible for this Objective	Timeline	Internal Dollars to be Allocated	External Dollars to be Sought	Other Comments
<b>For Faculty</b>	Attempt to hire diverse faculty with current open lines	Advertise in under-represented venues; invite applicants of color to apply.	All faculty + Department Chair	Hire for Fall 2008	Salaries + Benefits		
	Design several courses that focus on diversity	Design a core course for our new Diversity Minot	Several relevant selected faculty	Implement new course(s) for Fall 2008			
	Integrate teaching and research more fully with MTU international development efforts	Work through the President's new Task Force on International Efforts	Several relevant selected faculty + Department Chair	Ongoing			
	Support attendance at conferences dedicated to diversity		Department Chair		\$2,000		
	Continue integration of ESL Program into Humanities		Department Chair + ESL Director				
<b>For Students</b>	Support attendance at conferences dedicated to diversity		Department Chair	Ongoing	\$2,000		
	Recruit students through relevant diversity venues	Advertising in relevant publications and recruitment fairs	Humanities Recruitment and Visibility Committee	Ongoing	\$1,000		
	Maintain support of		Chair and Center	Ongoing	\$3,000		

	World Cultures Study Teams in The Writing Center  Support students with learning differences	Continue support through an employee of The Writing Center	Directors  Center Director and Chair	Ongoing	~\$8,000 in salary and benefits		
<b>For Staff</b>							