

2007-2008 Department/School/College Diversity Plan: Physics							
Please describe your most significant activities you will implement, expand, or continue in order to accomplish your short term goals for a more diverse and inclusive department/school/college and will help MTU accomplish its short and long term diversity goals.							
	Specific Objective	Activity Description	Person(s) Responsible for this Objective	Timeline	Internal Dollars to be Allocated	External Dollars to be Sought	Other Comments
For Faculty	Maintain our goals of being an active, friendly, collaborative group of professionals and expanding our excellence in teaching and research.	Continue innovative teaching improvements and commitment to teaching excellence. Continue to grow our research programs.	Department	ongoing			The number of PhDs granted to African-Americans and Hispanic-Americans annually is very small (<40).
For Faculty	Promote our existing female-friendly atmosphere.	Contribute a Michigan Tech Physics page to the American Physical Society "Female Friendly Physics Departments" web site.	Department		\$1000		
For Students	Maintain a productive "community" atmosphere for graduate and undergraduate students	Support computer room and SPS lounge for physics students.	Ravi Pandey	ongoing	\$1000		
		Encourage undergraduate research early for interested students.	Will Cantrell	ongoing	\$10,000		

For Students	Solicit open, early feedback from undergraduate students.	Sponsor annual dinners for individual faculty to meet with freshmen and sophomore majors	Will Cantrell	each fall semester	\$500		contributes to the community atmosphere and helps us improve our programs
For Students	Promote our existing female-friendly atmosphere.	Contribute a Michigan Tech Physics page to the American Physical Society "Female Friendly Physics Departments" web site.			\$1000		
	Promote female physicist role model to our students.	Invite female physicist to speak at physics colloquium/ have lunch with undergraduates and perhaps graduate students.			\$1000		
	Promote exciting MTU programs to underrepresented student audiences.	Nanotechnology presentations to Cass Tech students and women in engineering via BSA & Educ. Opp.					
For Staff							We foresee no known permanent staff openings in the near future.