

2006 Department/School/College Diversity Plan

Please describe your most significant activities you will implement, expand, or continue in order to accomplish your short term goals for a more diverse and inclusive department/school/college and will help MTU accomplish its short and long term diversity goals.

	Specific Objective	Activity Description	Person(s) responsible for this objective	Timeline	Internal Dollars to be allocated	External Dollars to be sought	Other Comments
For All	Shared & inclusive understanding of diversity; Welcoming climate	Two department-wide social events	SBE Dean	April & Oct. 2006	1,000	2,000	MTF acct., In-kind contribution
		Diversity news & information on SBE website & SBE newsletter	SBE Diversity Committee Chair	Annual			
		Minority Visiting Scholars: 3 in 2006	SBE Dean & Faculty	Feb., March 2006	1,425.00	1,400.00	Ext funding From Ed Op
For Faculty	Recruit diverse workforce: For each faculty search in 2006/7, diverse candidates in pool and campus visit Retain diverse workforce	PhD Project participant	SBE Dean	Annual	1,500.00		
		Database of faculty contacts from conferences	Faculty	Ongoing			
		Mentoring program for all faculty	SBE Dean	Ongoing			
For Students	Recruit diverse students: Increase current SBE demographics to 50% women and 15% minorities	SBE sponsor three SYP programs	SBE Dean	Summer 2006	3,500.00	3,800.00	Ext funding from Ed Op.
		Recruit at minority HS & Comm. Colleges	SBE Outreach coordinator (OC)	Spring 2006, Fall 2007	10,000.00		OC SS&E
		Women & Minority Scholarships	SBE Dean	ongoing		20,000.00	MTF acct.- \$1,000 1 st yr
	Retain 85% of diverse students after Year 1; 65% to graduation	Establish Learning Center	SBE Coordinator, Academic Services	ongoing	2,000.00	5,500	Tutor wages; furn. & equip. MTF Fund
		Work with athletic coaches	SBE Coordinator, Academic services	ongoing			