

(Completion: Mandatory)

Doctoral Agreement Page 1 of 3

State of Michigan

Department of Career Development - King•Chávez•Parks Initiative

Future Faculty Fellowship (FFF) Program

DOCTORAL FELLOWSHIP AGREEMENT

Fellowship Effective:

Beginning Semester and Year: _____

Fellow's Name: _____

University: _____

Award Amount: _____ Expanded Award: _____

Original Award and Date

Additional Award and Date

I. Doctoral Fellowship Program Obligation:

A. I agree:

1. To pursue and obtain a doctoral degree at a Michigan public university within eight (8) years of receiving this King•Chávez•Parks Initiative Future Faculty Fellowship Award.
2. To maintain good academic standing at the postsecondary institution, as defined by the institution.
3. To make my best effort to attend the annual King•Chávez•Parks (KCP) Initiative Joint Fellows Conference.
4. To not accept a second KCP Initiative Fellowship Award for the same degree level.
5. To begin part- or full-time faculty teaching or an administrative career in a public or private two- (2) or four- (4) year postsecondary institution in-state or out-of-state within one (1) year after obtaining my doctoral degree. I may submit a written request for consideration for an additional successive year extension (with the maximum being three (3) additional successive years) to find and commence postsecondary employment to fulfill the service requirement of my KCP Initiative Fellowship Award.
6. To fulfill the service obligation of this agreement through part- or full-time postsecondary teaching or administrative positions.

B. I understand that the King•Chávez•Parks (KCP) Initiative may extend my period for obtaining a doctoral degree by one (1) year for good cause.

C. I agree to provide the KCP Initiative with written evidence of compliance with the above requirements.

D. I agree to advise the KCP Initiative within thirty (30) days, in writing, of any change in my name or address, or my withdrawal from the postsecondary institution, or any situation making it impossible to complete my degree within the required time.

E. I understand my service obligation shall be reduced proportionately if my KCP Fellowship award was less than the full fellowship allowed.

II. Repayment Upon Default:

A. I agree that I shall be in "Default" of this Agreement if any of the following occurs:

1. I fail to meet any condition, requirement or obligation described in the Agreement, or
2. During the application stage, during my pursuit of the degree required by the Agreement, and during any time I am fulfilling the requirements of this Agreement, I engage in any conduct which is a felony or other serious criminal act, or which involves fraud or false representation.

- B. I agree that a Default will cause my King•Chávez•Parks (KCP) Initiative Fellowship Award to become a King•Chávez•Parks Initiative Loan (KCP Loan). My KCP Fellowship Award Amount will become the principal due under the KCP Loan. I promise to pay to the KCP Initiative the full amount of the KCP Loan, plus interest. The interest will begin to accrue from the date of the Default. The interest will be fixed at the rate in effect on the date of default as declared by the Michigan Department of Treasury pursuant to MCL § 205.23. The interest will be compounded annually. I will also owe late charges if I do not repay the KCP Loan within the time I agree to do so under the Disclosure and Repayment Schedule (referred to as the "Repayment Schedule") or, if applicable, within the other times provided for in this Agreement.
- C. I may agree in writing to pay the KCP Loan according to a Repayment Schedule prepared by the KCP Initiative. However, if I do not make such an agreement but pay the total amount of the KCP Loan plus all interest and other charges within 365 days from the date of the Default, the KCP Initiative may waive or remit to me any interest or late charges that were assessed or collected.
- D. I understand that any Repayment Schedule for the KCP Loan will require that the KCP Loan, plus the interest and other charges, be fully paid within ten (10) years of the date of Default. The minimum monthly payment shall be at least one hundred dollars (\$100.00) per month.
- E. Repayment
1. If any payment has not reached the KCP Initiative within ten (10) days after its due date, the KCP Initiative will bill me a late charge not to exceed \$15.00 or five percent (5%) of the payment then due, whichever is greater. A fee not to exceed \$25.00 will be charged for a check or other payment instrument that is dishonored because of insufficient funds in the account on which the check or instrument is drawn.
 2. I may request the KCP Initiative to extend forbearance in the form of a reduced monthly payment for any period or periods not to exceed a total of thirty-six (36) months. In order to be granted forbearance, I must demonstrate to the satisfaction of the KCP Initiative that I am experiencing serious financial hardship. If the KCP Initiative grants the request for forbearance, it will determine the period for further forbearance.
 3. The KCP Initiative shall cancel my unpaid KCP Loan amount if I die or become totally and permanently disabled and, as a result, become unable to teach, and I have the disability certified by a licensed doctor of medicine, osteopathy or psychiatry.
 4. The KCP Initiative shall release to other parties or agents information regarding this obligation in order to effect payment of this obligation or to verify the existence of this obligation.
 5. I agree that all costs, expenses and attorney fees incurred by the KCP Initiative, the Michigan Department of Career Development and the Michigan Department of Treasury for collection of any past due KCP Loan or KCP Loan payment shall be added to the total amount of the KCP Loan amount due.
- F. If I Default but my Default did not arise by reason of any conduct stated in Section II A 2, and if my circumstances demonstrate I qualify for Credit(s), the KCP Initiative will reduce the amount of the KCP Loan I owed on the date of Default by one or both of the following described Credits:
1. The Doctoral Degree Credit: The KCP Loan amount will be reduced by one third (1/3) if I have:
 - a. completed all of the obligations under this Agreement except the obligations stated in Subsections 5 or 6 of Section I A;
 - a. obtained my doctoral degree from a Michigan public university; and

- c. at the time I was awarded the KCP Initiative Fellowship I was a Michigan resident as defined by the degree awarding institution.
2. The Service Credit: The KCP Loan amount will be reduced for each year or portion of a year I successfully complete full-time equivalent faculty teaching or administrative work in a public or private 2- or 4-year postsecondary institution in-state or out-of-state. This reduction amount shall be calculated as follows:
- a. the KCP Loan amount existing after deduction for the doctoral degree Credit,
 - b. divided by three,
 - c. times the year or number of years the doctoral fellow completed the service requirement toward fulfillment of the obligation detailed in Section I A 5 and 6 of this Agreement.

III. Appeal: I understand that I may appeal a "Default" determination made by the KCP Initiative. The appeal process is described in the KCP Initiative's *Future Faculty Fellowship Program Administrative Handbook* available at the institution office responsible for administration of the KCP Initiative Fellowship Program or at the state KCP Initiative Office.

My signature below certifies that I have read, understand and agree to the conditions and requirements of the Agreement. I agree that my Default will require that I repay my Award Amount (KCP Loan), plus interest, costs, fees and attorney fees. By signing this Agreement, I acknowledge that I have received a copy of this Agreement.

Signature	Date	Social Security Number	
Typed or Printed Name	Driver's License No.	State	Date of Birth
Address: Number and Street	City	State	Zip Code
Name of Next of Kin	Relationship		
Address: Number and Street	City	State	Zip Code
Signature of Witness	Date		
University			